

Fire & Emergency Services Committee Meeting AGENDA

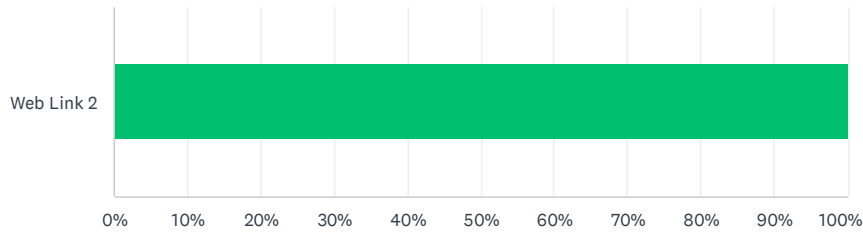
Thursday, September 7, 2023 – 7:00 p.m.

- 1. Call to Order**
- 2. Approval of Agenda (as circulated)**
- 3. Approval of Notes – July 6, 2023**
- 4. Business Arising from Minutes**
 - 4.1 Strategic Priorities Survey to Departments 2-39**
- 5. L.R.F.E.S. Report**
- 6. New Business**
 - 6.1 Member-at-Large Term Expiry**
 - 6.2 Fire Service’s Coordinator Annual Report40-75**
 - 6.3 EAP (Employee Assistance Program) Presentation**
- 7. Added Items**
- 8. In Camera**
- 9. Next Meeting – Thursday, November 2nd, 2023**
- 10. Adjournment**

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Q2 Do you think SCBA functional testing should be a requirement of the annual registration package?

Answered: 12 Skipped: 0



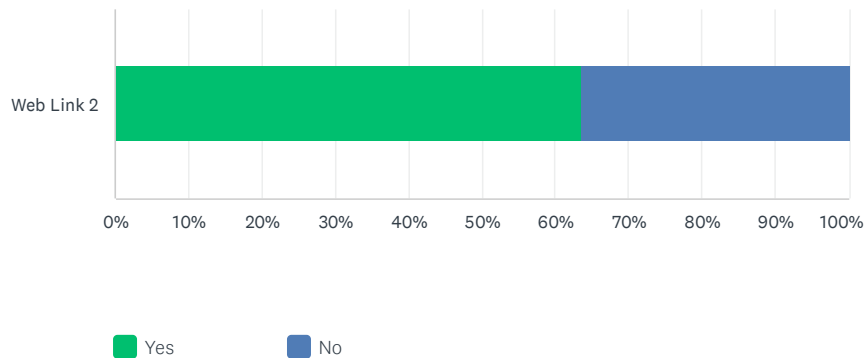
■ Yes ■ No

	YES	NO	TOTAL
Web Link 2	100.00%	0.00%	100.00%
	12	0	12
Total Respondents	12	0	12
	IF NO, PLEASE CAN EXPLAIN THE REASON WHY?		TOTAL
Web Link 2			0
			0

Fire & Emergency Services Committee
 Date: September 7, 2023
 Item: 4.1
 Authorization: Alex Dumaresq

Q3 Do you think facepiece fit testing should be a requirement of the annual registration package?

Answered: 11 Skipped: 1

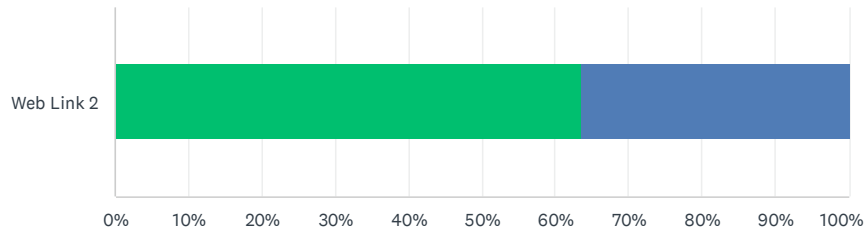


	YES	NO	TOTAL
Web Link 2	63.64%	36.36%	100.00%
	7	4	11
Total Respondents	7	4	11
	IF NO, PLEASE CAN EXPLAIN THE REASON WHY?		TOTAL
Web Link 2			5
			5

#	WEB LINK 2	DATE
1	However I feel that we need to increase testing capacity (something that could be facilitated via LRFES or MoDL). Currently we are fighting over a single tester which I have been waiting for for months.....	8/21/2023 8:23 PM
2	Can't answer yes and no so no. Fit testing is recommended annually but with only one machine to do several hundred firefighters in the county this would be difficult. We have long wait times now to obtain the fit test machine to do fit testing with not every fire dept now doing it and a fire dept very very seldom gets every firefighter on the first night of testing. This could be a scheduling nightmare. Third party testing is an option but then comes the cost associated with the testing.	8/20/2023 10:24 PM
3	Each of us can test the mask each time we put it on and get them repaired if necessary. These tests will incur a cost which is unnecessary	8/10/2023 1:08 PM
4	Departments can handle facepiece testing	8/9/2023 2:34 PM
5	Yes and No. I think it is a good idea but until there are more fit testers to borrow and training in using the fit testers are given, I would say No.	7/19/2023 3:26 PM

Q4 Do you think hose testing should be a requirement of the annual registration package?

Answered: 11 Skipped: 1



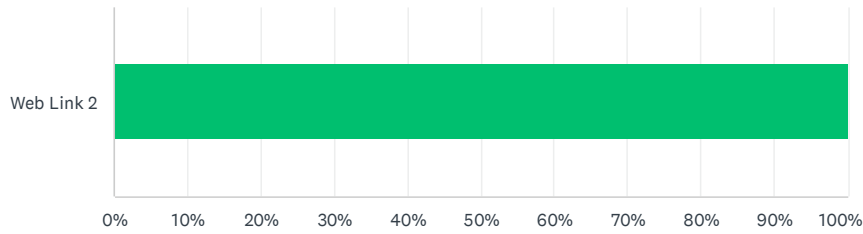
■ Yes ■ No

	YES	NO	TOTAL
Web Link 2	63.64%	36.36%	100.00%
	7	4	11
Total Respondents	7	4	11
	IF NO, PLEASE CAN EXPLAIN THE REASON WHY?		TOTAL
Web Link 2			5
			5

#	WEB LINK 2	DATE
1	Again with only limited equipment available to do the testing makes it very hard to do, along with the time it takes to do the testing and you are also depended on the time of year. Option is third party testing but again comes the cost.	8/20/2023 10:24 PM
2	yes and No . We do one truck a year. the little wear and tare are depts do to the hose can't justify forcing members to test the thousands and thousands of feet of hose. The time it take and as labour intensive one truck a year is plenty.	8/11/2023 10:21 AM
3	We can test and replace our hoses as necessary. It would add another cost to the FD.	8/10/2023 1:08 PM
4	Too much work for what it is.	8/7/2023 7:46 PM
5	That is a tough one because our department does do hose testing but it is difficult to get enough personnel together to complete it	7/19/2023 3:26 PM

Q5 Does your department have a bunker gear replacement procedure to meet NFPA1851 standards?

Answered: 12 Skipped: 0



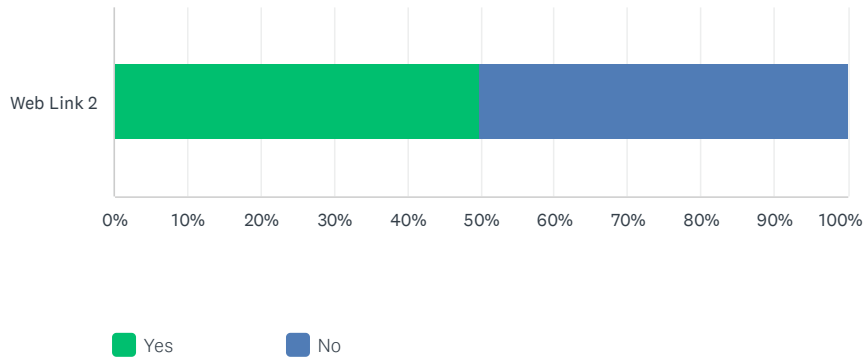
■ Yes ■ No

	YES	NO	TOTAL
Web Link 2	100.00% 12	0.00% 0	100.00% 12
Total Respondents	12	0	12
IF NO, PLEASE CAN YOU EXPLAIN THE REASON WHY?			TOTAL
Web Link 2			2

#	WEB LINK 2	DATE
1	All red tag firefighters have bunker gear less than 10 years.	8/20/2023 10:24 PM
2	We replace between 2 and 3 set of bunker gear each year, we haven't yet replaced all but we are working on it.	7/19/2023 3:26 PM

Q6 Does your department have a department-appointed Safety Officer (not Scene-Safety Officer)?

Answered: 12 Skipped: 0

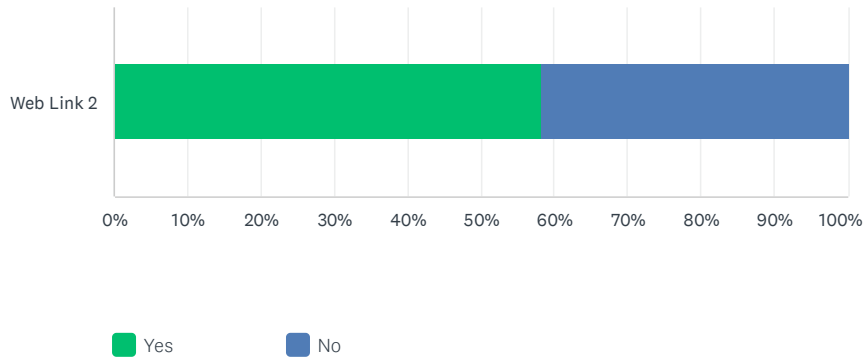


	YES	NO	TOTAL
Web Link 2	50.00%	50.00%	100.00%
	6	6	12
Total Respondents	6	6	12
	IF NO, PLEASE CAN YOU EXPLAIN THE REASON WHY?		TOTAL
Web Link 2			6
			6

#	WEB LINK 2	DATE
1	Too many priorities. We deal with this operationally through our officers group.	8/21/2023 8:23 PM
2	normal the chief and D/C looks after but its not a appointed position as of yet	8/11/2023 10:21 AM
3	At present our scene safety officer does both rolls.	8/7/2023 7:46 PM
4	As a volunteer department we do not know who is going to respond when the call comes in. The scene safety is everyone on scenes responsibility.	7/20/2023 2:30 PM
5	Safety is everyone's responsibility.	7/20/2023 6:59 AM
6	We had one until this year. He retired in January and we have not replaced him yet. Our hope is to help a new safety officer soon.	7/19/2023 9:42 PM

Q7 Does your department have pre-incident planning for the commercial structures in your district?

Answered: 12 Skipped: 0

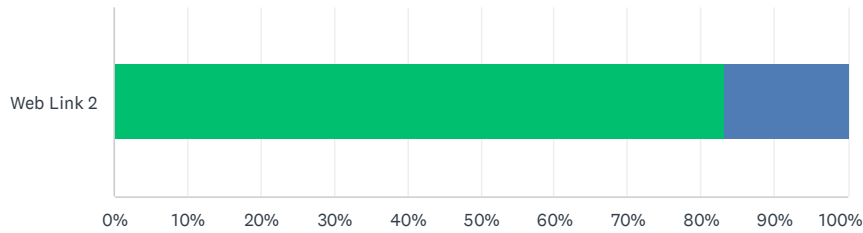


	YES	NO	TOTAL
Web Link 2	58.33%	41.67%	100.00%
	7	5	12
Total Respondents	7	5	12
	IF NO, PLEASE CAN YOU EXPLAIN THE REASON WHY?		TOTAL
Web Link 2			6
			6

#	WEB LINK 2	DATE
1	Not full coverage of all commercial structures.	8/21/2023 8:23 PM
2	Some, not all. Work in progress.	8/20/2023 10:24 PM
3	We have	8/10/2023 1:08 PM
4	We are single family residential.	8/7/2023 7:46 PM
5	Some Structure's but not all.	7/20/2023 6:59 AM
6	Pre-planning was never done in our department but we are organizing a committee to start working on this in the near future. Other things that we not done or up to date were prioritized.	7/19/2023 3:26 PM

Q8 Does your department use other department facilities for training?

Answered: 12 Skipped: 0



■ Yes
 ■ No

	YES	NO	TOTAL
Web Link 2	83.33%	16.67%	100.00%
	10	2	12
Total Respondents	10	2	12
	IF YES, WHERE DO YOU GO?		TOTAL
Web Link 2			8
			8

#	WEB LINK 2	DATE
1	Other fire depts, other private sites.	8/21/2023 8:23 PM
2	Bridgewater, Lahave in the past, Hebbville in the past.	8/20/2023 10:24 PM
3	Walden, Blockhouse, New Germany, Northfield	8/11/2023 4:35 AM
4	Local units in the area, in and outside the MODL , have mutual training sessions that all can use	8/10/2023 1:08 PM
5	Dayspring smoke house.	8/7/2023 7:46 PM
6	Lunenburg & District Fire Department	7/20/2023 2:30 PM
7	Bridgewater training facilities. Lahave burn building.	7/19/2023 9:42 PM
8	We have been to Hebbville's training trailer, Bridgewater's training facilities, and Port Medway's training facility so far.	7/19/2023 3:26 PM

Q9 How many of the active Firefighters in your department are trained to Level 1?

Answered: 12 Skipped: 0

HOW MANY OF THE ACTIVE FIREFIGHTERS IN YOUR DEPARTMENT ARE TRAINED TO LEVEL 1?		TOTAL
Web Link 2		100.00% 12
Total Respondents	12	12

#	WEB LINK 2	DATE
1	16	8/21/2023 8:23 PM
2	17	8/20/2023 10:24 PM
3	24	8/11/2023 10:21 AM
4	12	8/11/2023 4:35 AM
5	3	8/10/2023 1:08 PM
6	11	8/9/2023 4:30 PM
7	4	8/9/2023 2:34 PM
8	12	8/7/2023 7:46 PM
9	7	7/20/2023 2:30 PM
10	15	7/20/2023 6:59 AM
11	10	7/19/2023 9:42 PM
12	12	7/19/2023 3:26 PM

Q10 How many of the active Firefighters in your department are certified to Level 1?

Answered: 12 Skipped: 0

	HOW MANY OF THE ACTIVE FIREFIGHTERS IN YOUR DEPARTMENT ARE CERTIFIED TO LEVEL 1?	TOTAL
Web Link 2		100.00% 12
Total Respondents	12	12

#	WEB LINK 2	DATE
1	4	8/21/2023 8:23 PM
2	8	8/20/2023 10:24 PM
3	2	8/11/2023 10:21 AM
4	6	8/11/2023 4:35 AM
5	2	8/10/2023 1:08 PM
6	6	8/9/2023 4:30 PM
7	3	8/9/2023 2:34 PM
8	4	8/7/2023 7:46 PM
9	1	7/20/2023 2:30 PM
10	4	7/20/2023 6:59 AM
11	2	7/19/2023 9:42 PM
12	None	7/19/2023 3:26 PM

Q11 How many of the active Firefighters in your department are working towards to Level 1?

Answered: 12 Skipped: 0

	HOW MANY OF THE ACTIVE FIREFIGHTERS IN YOUR DEPARTMENT ARE WORKING TOWARDS TO LEVEL 1?	TOTAL
Web Link 2		100.00% 12
Total Respondents	12	12

#	WEB LINK 2	DATE
1	4	8/21/2023 8:23 PM
2	2	8/20/2023 10:24 PM
3	4 or 5	8/11/2023 10:21 AM
4	4	8/11/2023 4:35 AM
5	0	8/10/2023 1:08 PM
6	4	8/9/2023 4:30 PM
7	0	8/9/2023 2:34 PM
8	2	8/7/2023 7:46 PM
9	12	7/20/2023 2:30 PM
10	2	7/20/2023 6:59 AM
11	0	7/19/2023 9:42 PM
12	We just had to members complete the LRFES level 1 program	7/19/2023 3:26 PM

Q12 What barriers do your members face in obtaining Level 1 Training or Certification?

Answered: 12 Skipped: 0

WHAT BARRIERS DO YOUR MEMBERS FACE IN OBTAINING LEVEL 1 TRAINING OR CERTIFICATION?		TOTAL
Web Link 2		100.00% 12
Total Respondents	12	12

#	WEB LINK 2	DATE
1	The LRFES level 1 training was a great idea however there are more people needing it than we have open positions. This is a serious issue! I am on the wait list again this year with no communication on plans to attend.	8/21/2023 8:23 PM
2	Time, work, family commitments. Course availability, fills up quickly.	8/20/2023 10:24 PM
3	with the new in county level 1 just the wait time so many depts have members wanted the training. Fire school level 1 wait time and cost	8/11/2023 10:21 AM
4	Other commitments.	8/11/2023 4:35 AM
5	No barriers, just an older VFF brigade	8/10/2023 1:08 PM
6	committing time	8/9/2023 4:30 PM
7	Time commitment	8/9/2023 2:34 PM
8	Time and availability.	8/7/2023 7:46 PM
9	time and location, volunteers work day jobs and have to fit this training into nights and weekends	7/20/2023 2:30 PM
10	Not very many options to get the training.	7/20/2023 6:59 AM
11	Time and commitment.	7/19/2023 9:42 PM
12	Time	7/19/2023 3:26 PM

Q13 Are there areas where you would like to see more inter-departmental collaboration?

Answered: 8 Skipped: 4

ARE THERE AREAS WHERE YOU WOULD LIKE TO SEE MORE INTER-DEPARTMENTAL COLLABORATION?		TOTAL
Web Link 2		100.00% 8
Total Respondents	8	8

#	WEB LINK 2	DATE
1	I think for the most part most of us do a decent job of working with our neighbors.	8/21/2023 8:23 PM
2	Training in general and working together more.	8/20/2023 10:24 PM
3	Local departments work well together	8/10/2023 1:08 PM
4	Purchasing of equipment based off the need in our mutual aid group	8/9/2023 2:34 PM
5	Not sure but we do training with other departments on regular bases.	8/7/2023 7:46 PM
6	specialized training groups, small space, high angle, haz-mat. A few members from each department to make a trained response team.	7/20/2023 2:30 PM
7	Yes. More training with other departments	7/19/2023 9:42 PM
8	We wish to work toward more mutual aid practicing especially with the departments involved in our mutual aid agreement.	7/19/2023 3:26 PM

Q14 What other supports for collaboration/training would you like to see from the Fire & Emergency Services Committee or Lunenburg Regional Fire & Emergency Services?

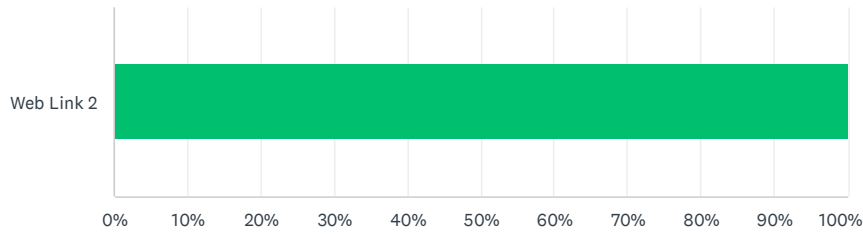
Answered: 10 Skipped: 2

	WHAT OTHER SUPPORTS FOR COLLABORATION/TRAINING WOULD YOU LIKE TO SEE FROM THE FIRE & EMERGENCY SERVICES COMMITTEE OR LUNENBURG REGIONAL FIRE & EMERGENCY SERVICES?	TOTAL
Web Link 2		100.00% 10
Total Respondents	10	10

#	WEB LINK 2	DATE
1	Increased access to fit testing would be huge as this is a back-log. Paying the \$50 per member per year is a waste if we have a machine.	8/21/2023 8:23 PM
2	Good question.	8/20/2023 10:24 PM
3	Mutual aid training. Sometime of data base of Equipment from neighboring municipalities for large scale events.(ie forest fires, floods)	8/11/2023 10:21 AM
4	Training cost reimbursement	8/11/2023 4:35 AM
5	They provide opportunities for all types of training for all levels	8/10/2023 1:08 PM
6	More funding for training, free local training opportunities	8/9/2023 2:34 PM
7	We need more training sessions at an ongoing bases from both groups.	8/7/2023 7:46 PM
8	High angle rescue and Haz-mat technician	7/20/2023 2:30 PM
9	Stronger voice at the Fire School to have them provided better options for training.	7/20/2023 6:59 AM
10	More training sessions. Standards for all officer positions.	7/19/2023 9:42 PM

Q15 Does your department regularly attend Lunenburg Regional Fire & Emergency Services meetings?

Answered: 12 Skipped: 0



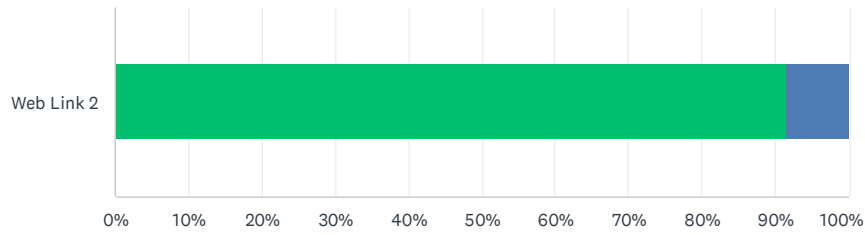
■ Yes ■ No

	YES	NO	TOTAL
Web Link 2	100.00%	0.00%	100.00%
	12	0	12
Total Respondents	12	0	12
	IF NO, PLEASE CAN YOU EXPLAIN THE REASON WHY?		TOTAL
Web Link 2			1
			1

#	WEB LINK 2	DATE
1	There are times I can't attend due to location and cell service because of being on call for my job, also if LRFES would continue with the reminders on the I am Responding that would be helpful.	7/19/2023 3:26 PM

Q16 Did you know Lunenburg Regional Fire & Emergency Services are developing GOGs?

Answered: 12 Skipped: 0

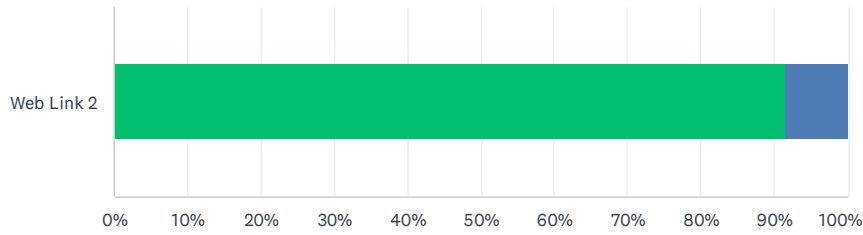


Yes
 No

	YES	NO	TOTAL
Web Link 2	91.67%	8.33%	100.00%
	11	1	12
Total Respondents	11	1	12

Q17 Does your department have GOGs in place?

Answered: 12 Skipped: 0



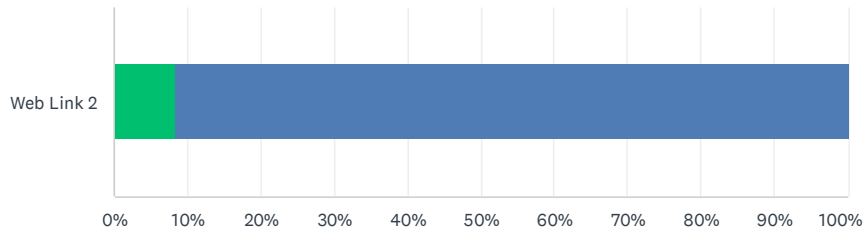
■ Yes ■ No

	YES	NO	TOTAL
Web Link 2	91.67%	8.33%	100.00%
	11	1	12
Total Respondents	11	1	12
IF NO, PLEASE CAN YOU EXPLAIN THE REASON WHY?			TOTAL
Web Link 2			2
			2

#	WEB LINK 2	DATE
1	Currently working on GOG's	8/11/2023 4:35 AM
2	We have by-laws and standard operating procedures	8/10/2023 1:08 PM

Q18 Do you need help creating any specific GOGs?

Answered: 12 Skipped: 0



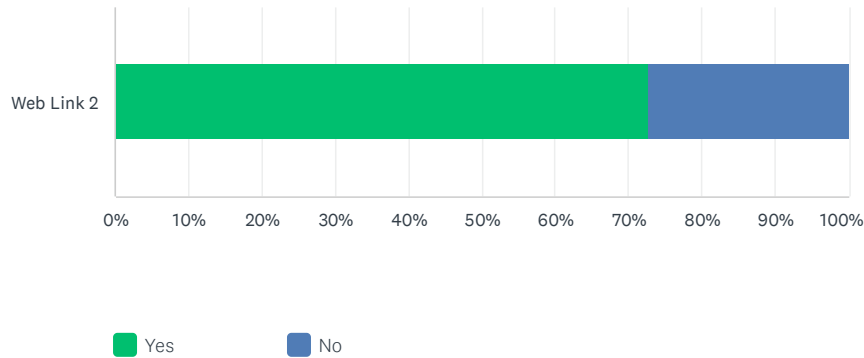
■ Yes ■ No

	YES	NO	TOTAL
Web Link 2	8.33%	91.67%	100.00%
	1	11	12
Total Respondents	1	11	12
	IF YES, PLEASE PROVIDE BRIEF DETAILS:		TOTAL
Web Link 2			1
			1

#	WEB LINK 2	DATE
1	Templates would be appreciated and also if other departments are willing to share it would eliminate creating them on our own we could just tweak them to our departments needs.	7/19/2023 3:26 PM

Q19 Do you think the adoption of standardized basic GOGs could be implemented across the District? i.e. Scene Safety Officer

Answered: 11 Skipped: 1

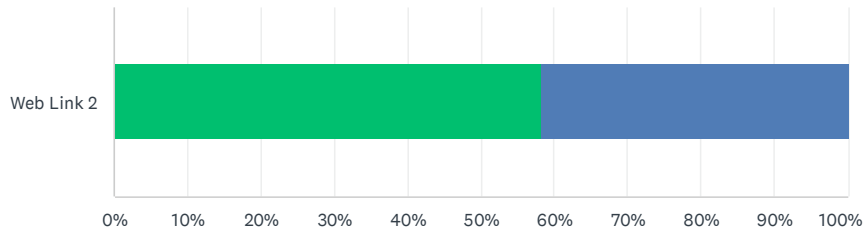


	YES	NO	TOTAL
Web Link 2	72.73% 8	27.27% 3	100.00% 11
Total Respondents	8	3	11
	IF NO, PLEASE CAN EXPLAIN THE REASON WHY?		TOTAL
Web Link 2			5 5

#	WEB LINK 2	DATE
1	I think they could be if they are reasonable and have the proper research. Some of these are lacking.	8/21/2023 8:23 PM
2	More of the above should be done.	8/20/2023 10:24 PM
3	The GOG,s are good guidelines and each department are able to use and expand on their own GOG's	8/7/2023 7:46 PM
4	All department have different capability, structures, etc that determine how OGs should be written	7/20/2023 6:59 AM
5	Possibly but with the Class 3 drivers license road testing issue brought up at the last LRFES meeting and the issue with finding those willing and able to teach class 3 driving there can be draw backs to standardization across the board.	7/19/2023 3:26 PM

Q20 Does your department have a personnel policy?

Answered: 12 Skipped: 0



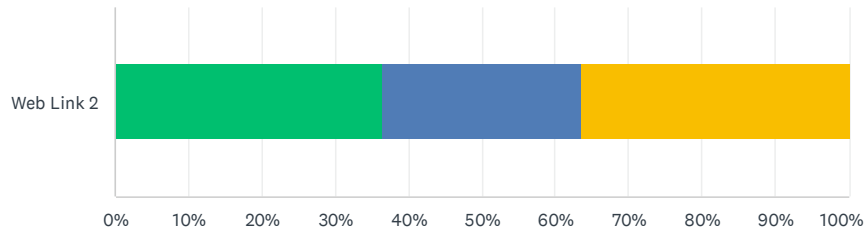
■ Yes (If Yes, ...)
 ■ No

	YES (IF YES, PLEASE COMPLETE Q21 & Q22)	NO	TOTAL
Web Link 2	58.33%	41.67%	100.00%
	7	5	12
Total Respondents	7	5	12
	IF NO, PLEASE CAN YOU EXPLAIN THE REASON WHY?		TOTAL
Web Link 2			5
			5

#	WEB LINK 2	DATE
1	Currently working on creating a policy.	8/11/2023 4:35 AM
2	We cover parts in our dept. GOG's	8/7/2023 7:46 PM
3	department uses bylaws but no specific personnel policy. The department is currently working on updating the bylaws and GOG's	7/20/2023 2:30 PM
4	Not Sure what is meant by this question. Can't answer it as I am not sure what a "personnel policy" is.	7/20/2023 6:59 AM
5	It's been implemented as a GOG package instead of a personnel policy as such.	7/19/2023 3:26 PM

Q21 Does the policy include a Diversity, Equity & Inclusion section?

Answered: 11 Skipped: 1



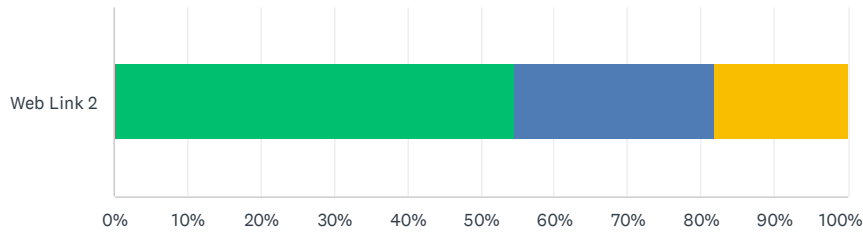
■ Yes
 ■ No
 ■ N/A

	YES	NO	N/A	TOTAL
Web Link 2	36.36%	27.27%	36.36%	100.00%
	4	3	4	11
Total Respondents	4	3	4	11
	ANY COMMENTS?			TOTAL
Web Link 2				1

#	WEB LINK 2	DATE
1	It definitely should include this !	8/9/2023 2:34 PM

Q22 Does the policy include a Conflict Resolution section?

Answered: 11 Skipped: 1



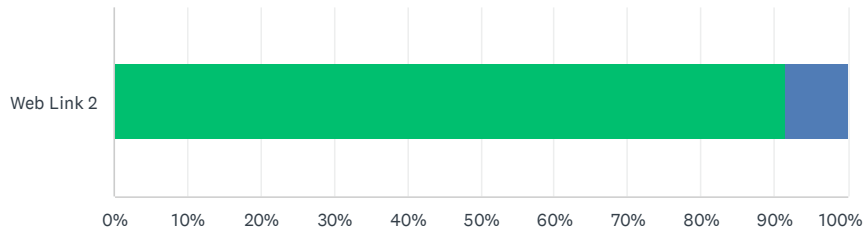
■ Yes
 ■ No
 ■ N/A

	YES	NO	N/A	TOTAL
Web Link 2	54.55%	27.27%	18.18%	100.00%
	6	3	2	11
Total Respondents	6	3	2	11
	ANY COMMENTS?			TOTAL
Web Link 2				2

#	WEB LINK 2	DATE
1	Any conflicts are handled by our directors as part of our By-laws.	8/7/2023 7:46 PM
2	In process of updating	7/20/2023 2:30 PM

Q23 Does your department have an intake procedure for new member applications?

Answered: 12 Skipped: 0



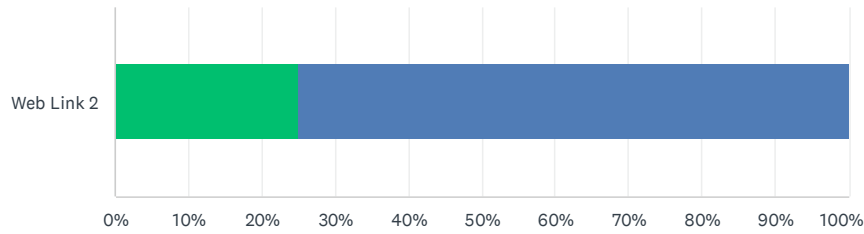
■ Yes ■ No

	YES	NO	TOTAL
Web Link 2	91.67%	8.33%	100.00%
	11	1	12
Total Respondents	11	1	12
	ANY COMMENTS?		TOTAL
Web Link 2			1
			1

#	WEB LINK 2	DATE
1	Application required with back ground check completed. Probation period of 6 months for new members.	8/20/2023 10:24 PM

Q24 Does your department have an exit procedure (when a member leaves the department)?

Answered: 12 Skipped: 0



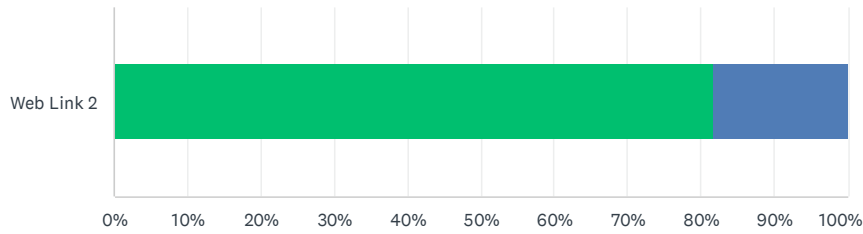
■ Yes ■ No

	YES	NO	TOTAL
Web Link 2	25.00%	75.00%	100.00%
	3	9	12
Total Respondents	3	9	12
	ANY COMMENTS?		TOTAL
Web Link 2			1
			1

#	WEB LINK 2	DATE
1	Not at this time	8/20/2023 10:24 PM

Q25 Do you think the adoption of a standardized application process could be implemented across the Municipality of the District of Lunenburg's (MODL) district?

Answered: 11 Skipped: 1



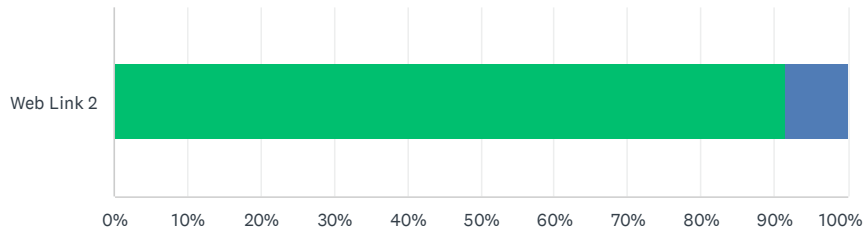
■ Yes
 ■ No

	YES	NO	TOTAL
Web Link 2	81.82%	18.18%	100.00%
	9	2	11
Total Respondents	9	2	11
	ANY COMMENTS?		TOTAL
Web Link 2			3

#	WEB LINK 2	DATE
1	If there was a minimum, however I don't think this is feasible. A suggested process of things to do and look for would be a great idea so everyone could start with this as some have little to no process for applications.....	8/21/2023 8:23 PM
2	Standardized applications would ensure all bases are covered in the application and there could be electronic and paper copies made available through fire depts and MODL.	8/20/2023 10:24 PM
3	I don't know	7/19/2023 3:26 PM

Q26 Would your department's leadership team benefit from additional training on personnel matters?

Answered: 12 Skipped: 0



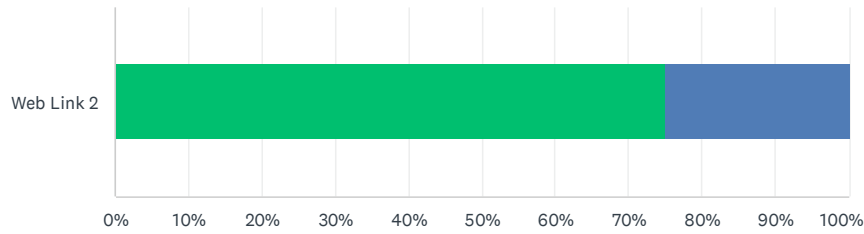
■ Yes ■ No

	YES	NO	TOTAL
Web Link 2	91.67%	8.33%	100.00%
	11	1	12
Total Respondents	11	1	12
	ANY COMMENTS?		TOTAL
Web Link 2		2	2

#	WEB LINK 2	DATE
1	Good for officers and executive members and those thinking of moving up.	8/20/2023 10:24 PM
2	We all need better trained officers.	7/19/2023 9:42 PM

Q27 For help with personnel and soft-skills training, did you know MODL's Leadership Training Grants are available?

Answered: 12 Skipped: 0



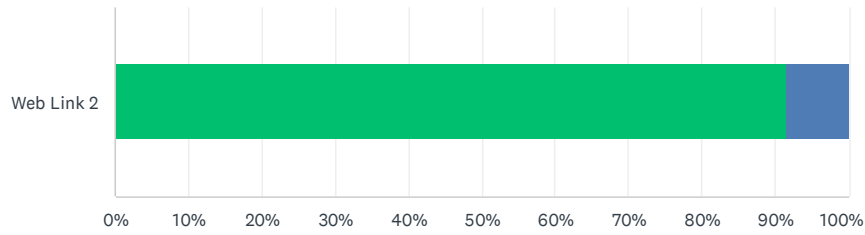
Yes
 No

	YES	NO	TOTAL
Web Link 2	75.00%	25.00%	100.00%
	9	3	12
Total Respondents	9	3	12
	ANY COMMENTS?		TOTAL
Web Link 2			1
			1

#	WEB LINK 2	DATE
1	But I'm not aware of the training opportunities for this maybe training options could be distributed to the departments.	7/19/2023 3:26 PM

Q28 Are your members aware of the Family Members Assistance Program (FMAP)?

Answered: 12 Skipped: 0

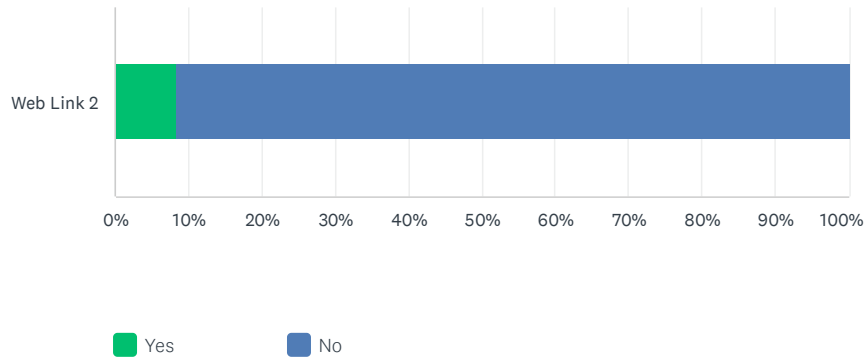


■ Yes ■ No

	YES	NO	TOTAL
Web Link 2	91.67% 11	8.33% 1	100.00% 12
Total Respondents	11	1	12

Q29 Does your department reward members for attending calls / attending training etc. i.e., gas cards, stipends, honorariums?

Answered: 12 Skipped: 0

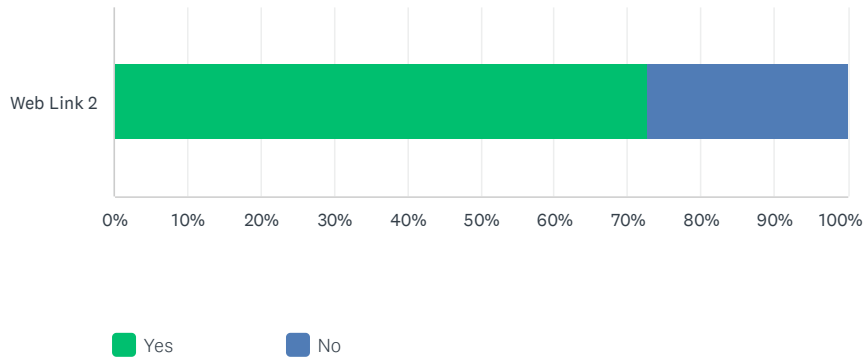


	YES	NO	TOTAL
Web Link 2	8.33%	91.67%	100.00%
	1	11	12
Total Respondents	1	11	12
	IF YES, PLEASE PROVIDE BRIEF DETAILS:		TOTAL
Web Link 2			4
			4

#	WEB LINK 2	DATE
1	Not at this time but like the idea.	8/20/2023 10:24 PM
2	No not at this time.	8/7/2023 7:46 PM
3	Fuel allowance	7/20/2023 6:59 AM
4	No, We currently don't have the funds for this	7/19/2023 3:26 PM

Q30 Would your department like to recognize a business that supports volunteer firefighters leaving work to attend calls?

Answered: 11 Skipped: 1



	YES	NO	TOTAL
Web Link 2	72.73% 8	27.27% 3	100.00% 11
Total Respondents	8	3	11
IF YES, PLEASE PROVIDE MORE DETAILS. IF NO, PLEASE CAN YOU EXPLAIN THE REASON WHY?			
Web Link 2			9
			9

#	WEB LINK 2	DATE
1	There are a variety of employers that could be recognized for this.	8/21/2023 8:23 PM
2	Yes, very much so. This has been discussed and we want to recognize those businesses that support firefighters. Without these businesses many FD responses during the day time would be hurting even more so then they are now.	8/20/2023 10:24 PM
3	may in the future have not discussed this yet	8/11/2023 10:21 AM
4	Not aware of what companies have this policy	8/11/2023 4:35 AM
5	this has not been discussed with membership so cannot give a correct answer	8/9/2023 4:30 PM
6	We just have not had the occasion to do this.	8/7/2023 7:46 PM
7	volunteer members receive tax incentives for being a fire fighter, maybe supporting business can earn tax rebates for having members that can respond during shifts	7/20/2023 2:30 PM
8	We have members that are self employed and take time away from their work to attend calls.	7/19/2023 9:42 PM
9	There are numerous businesses that allow their employee's to leave to attend calls depending on the calls sometimes.	7/19/2023 3:26 PM

Q31 What could encourage more businesses to release volunteer firefighters from work to attend calls?

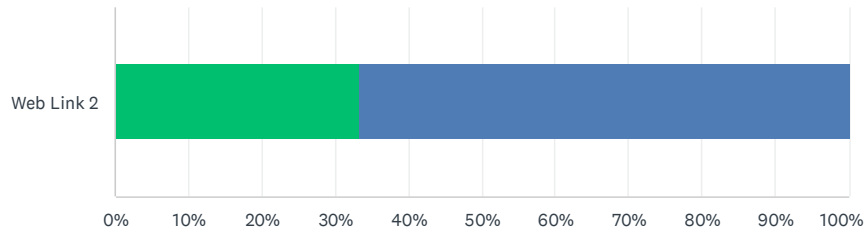
Answered: 11 Skipped: 1

	WHAT COULD ENCOURAGE MORE BUSINESSES TO RELEASE VOLUNTEER FIREFIGHTERS FROM WORK TO ATTEND CALLS?	TOTAL
Web Link 2		100.00% 11
Total Respondents	11	11

#	WEB LINK 2	DATE
1	It is a difficult balance. Too many business are focused on profit over everything else who used to support fire services. If the employee is permitted to leave work and lost wages are covered this might help some business support this as it could be a hold back for some owners to release their members.	8/21/2023 8:23 PM
2	Have MODL publicly recognize through radio ads, news letter those who give support and have plaques available for FD to present possibly annually.	8/20/2023 10:24 PM
3	not sure every business has deferent issues	8/11/2023 10:21 AM
4	Pressure from MODL	8/11/2023 4:35 AM
5	We are remote enough that it would take our VFF too long to be effective to leave work for any call	8/10/2023 1:08 PM
6	Funding for the business to hire additional staff	8/9/2023 2:34 PM
7	The cost of using volunteer firefighters vs paid fire firefighters.	8/7/2023 7:46 PM
8	money in way of tax breaks and recognition to boost business.	7/20/2023 2:30 PM
9	Financial incentives	7/20/2023 6:59 AM
10	Not sure	7/19/2023 9:42 PM
11	Some kind of incentive. Some employers just realize the value of the volunteer fire service.	7/19/2023 3:26 PM

Q32 Would your department like the Fire Services Coordinator to assist with school visits in your area?

Answered: 12 Skipped: 0

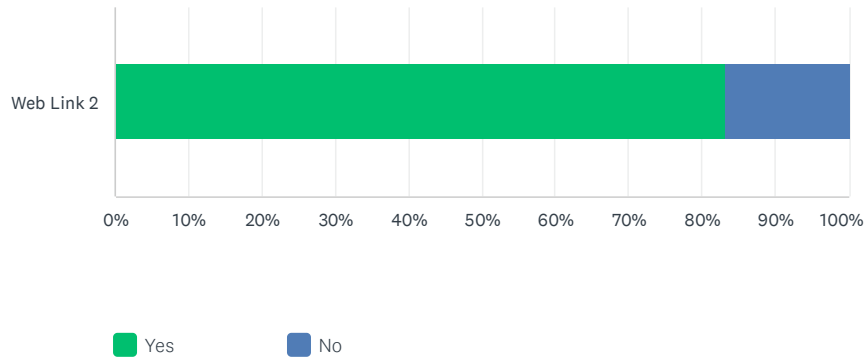


Yes
 No

	YES	NO	TOTAL
Web Link 2	33.33% 4	66.67% 8	100.00% 12
Total Respondents	4	8	12

Q33 Do you support the idea of a centrally located Regional Training Facility (for example at Exit 12a #103)?

Answered: 12 Skipped: 0

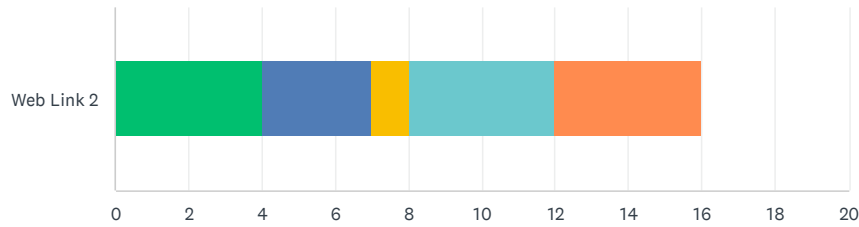


	YES	NO	TOTAL
Web Link 2	83.33%	16.67%	100.00%
	10	2	12
Total Respondents	10	2	12
	IF NO, PLEASE CAN YOU EXPLAIN THE REASON WHY?		TOTAL
Web Link 2			3
			3

#	WEB LINK 2	DATE
1	For multiple reasons, this does not make sense without consultation. Another shining example of MoDL pushing forward a major idea (which could be a good thing) without asking any questions. This lines up nicely with the ToB police station lease ending..... Lets be clear this is 'discussing the possibility' this was passed by a motion of council to set aside monies unless I am mistaken.....	8/21/2023 8:23 PM
2	Providing this is not something that is dropped on the fire depts to cost share or cost to run once built. Also a location to do live fire training with a water supply.	8/20/2023 10:24 PM
3	We should be supporting the current provincial training facility and not creating a structure that will become a financial burden as FFs loose interest in the building	7/20/2023 6:59 AM

Q34 What else could be included in the concept?

Answered: 11 Skipped: 1



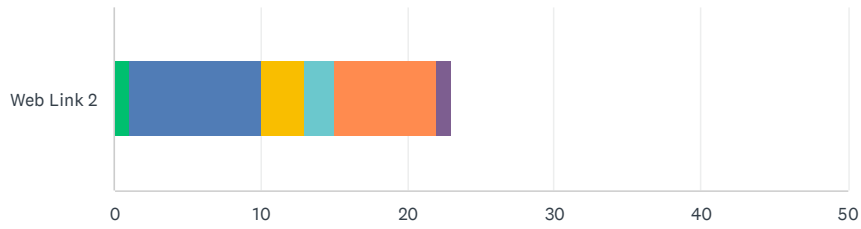
■ None of the...
 ■ Truck Bays?
 ■ Sleeping Q...
 ■ Gym?
 ■ Anything EL...

	NONE OF THE ABOVE	TRUCK BAYS?	SLEEPING QUARTERS?	GYM?	ANYTHING ELSE? PLEASE PROVIDE MORE INFORMATION:	TOTAL
Web Link 2	36.36% 4	27.27% 3	9.09% 1	36.36% 4	36.36% 4	145.45% 16
Total Respondents	4	3	1	4	4	11

#	WEB LINK 2	DATE
1	Classrooms for training with grounds to be available anytime.	8/20/2023 10:24 PM
2	Hydrants, equipment, instructors	8/9/2023 2:34 PM
3	specialized equipment like Haz-mat response gear.	7/20/2023 2:30 PM
4	Cascade system so dept can fill their own bottles.	7/19/2023 9:42 PM

Q35 What other services could be considered in the concept?

Answered: 11 Skipped: 1



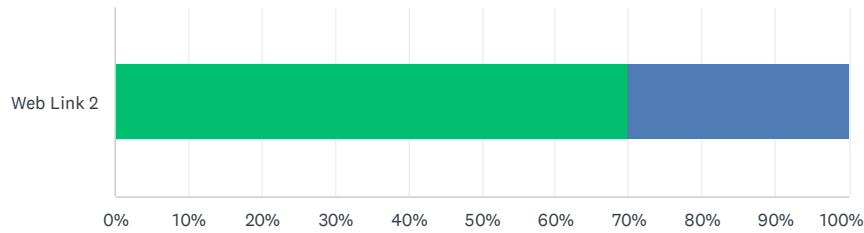
■ None of the...
 ■ Dispatch?
 ■ Ambulance?
 ■ Police?
 ■ Haz Mat?
 ■ Anything el...

	NONE OF THE ABOVE	DISPATCH?	AMBULANCE?	POLICE?	HAZ MAT?	ANYTHING ELSE? PLEASE PROVIDE MORE INFORMATION:	TOTAL
Web Link 2	9.09% 1	81.82% 9	27.27% 3	18.18% 2	63.64% 7	9.09% 1	209.09% 23
Total Respondents	1	9	3	2	7	1	11

#	WEB LINK 2	DATE
1	Dispatch needs a better place for their services with auto back up power. Areas for doing hose testing for example.	8/20/2023 10:24 PM

Q36 Do you think MODL Municipal grant formulas need to be revisited?

Answered: 10 Skipped: 2



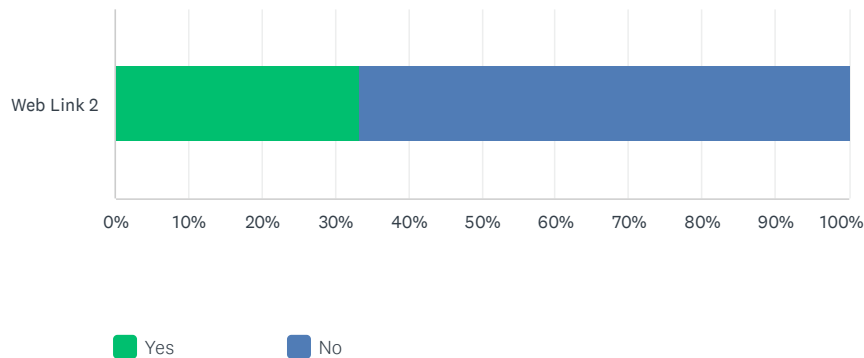
■ Yes ■ No

	YES	NO	TOTAL
Web Link 2	70.00% 7	30.00% 3	100.00% 10
Total Respondents	7	3	10
IF NO, PLEASE CAN YOU EXPLAIN THE REASON WHY?			TOTAL
Web Link 2			4

#	WEB LINK 2	DATE
1	If it is revised it should not negatively impact those of us who choose to do fundraising. For example the reverse assessment change cost us money which now in turn I have to fundraise to offset. How does this make sense???? Also there should be a requirement for a minimum tax rate that should be in place before extra grant money is given. We have some of the smallest depts who have the lower tax rates, yet scream they don't get enough money. If you can't set the rate at the average of everyone else then your community doesn't want to pay for the fire protection.....	8/21/2023 8:23 PM
2	Depending on how and what you are thinking of.	8/20/2023 10:24 PM
3	I am sure our tax payers would not want our monies to leave the community	8/10/2023 1:08 PM
4	not aware of the formula to make a sound decision	8/9/2023 4:30 PM

Q37 Should MODL explore Minimum/Maximum funding amounts for departments, this could be setting fire tax assessment revenue minimums/maximums?

Answered: 12 Skipped: 0



	YES	NO	TOTAL
Web Link 2	33.33%	66.67%	100.00%
	4	8	12
Total Respondents	4	8	12
	ANY COMMENTS?		TOTAL
Web Link 2			5

#	WEB LINK 2	DATE
1	What is the motivator behind this? Is MoDL unhappy with some monies Departments are collecting? There is a reason this is on the list and no explanation again by MoDL. MoDL is pushing for development in certain areas which drives the fire tax so what else are they expecting? If there is a ceiling of tax monies will any taxes collected over the ceiling be redistributed to those who are under the min? If so what is stopping those at the max from lowering their fire tax rate to meet the max? Same goes for those who are at the min, will they be required to increase their rate to the avg to get closer to the min? Also has anyone thought how they legislatively can do this with Commissions? This seems like a very heavy handed idea driven by a few people without any supporting reasoning on the why.....	8/21/2023 8:23 PM
2	Unless the MODL is going to start taking over the operation expenses of each fire dept then it would be best to leave it be.	8/20/2023 10:24 PM
3	There should be one pot and then dispersed based on need.	8/7/2023 7:46 PM
4	MODL should let the department to continue set their own rates. Fire departments need to spend more time on training and less time fundraising.	7/19/2023 9:42 PM
5	If this means that MODL would set the fire tax rates in the districts, that would be grand. My particular district obviously does NOT see the value of the volunteer fire service as shown at the last 2 years rate payers meetings.	7/19/2023 3:26 PM

Q38 Apart from the Firefighters 50/50 draw, what other fundraising activities does your department usually do?

Answered: 11 Skipped: 1

	APART FROM THE FIREFIGHTERS 50/50 DRAW, WHAT OTHER FUNDRAISING ACTIVITIES DOES YOUR DEPARTMENT USUALLY DO?	TOTAL
Web Link 2		100.00% 11
Total Respondents	11	11

#	WEB LINK 2	DATE
1	Bingo, hall rentals, etc	8/21/2023 8:23 PM
2	Suppers, breakfast,	8/20/2023 10:24 PM
3	Dances, Chicken BBQ	8/11/2023 4:35 AM
4	Music jams, B B Q's, rental of the hall, dances, bottle drives	8/10/2023 1:08 PM
5	Dances	8/9/2023 4:30 PM
6	Lasagna fundraiser and occasional events	8/9/2023 2:34 PM
7	Bingo. Our Ladies Auxiliary is phasing out due to lack of members.	8/7/2023 7:46 PM
8	dances, bbq's and hall rentals	7/20/2023 2:30 PM
9	Breakfasts	7/20/2023 6:59 AM
10	We still do 2 suppers a year. Our auxiliary holds other events and will cater functions.	7/19/2023 9:42 PM
11	We currently have an auxiliary and non active firefighters that do some fundraising but I do not force my firefighters to fundraise as I need their time for training, maintenance, and attending emergency calls	7/19/2023 3:26 PM

Q39 Would you like to suggest any other items that you feel the Fire & Emergency Services Committee should be focusing on?

Answered: 5 Skipped: 7

WOULD YOU LIKE TO SUGGEST ANY OTHER ITEMS THAT YOU FEEL THE FIRE & EMERGENCY SERVICES COMMITTEE SHOULD BE FOCUSING ON?		TOTAL
Web Link 2		100.00% 5
Total Respondents	5	5

#	WEB LINK 2	DATE
1	I have multiple comments I would like to provide for consideration: - what happened to sending out the agenda package before the meetings? It used to be a trigger to have people involved and provide feedback before the meetings - I do not like the fact the the 'regional training center' came from a workshop that had no previous input from the membership. This was not a decision that had to be rushed yet it was pushed through. If you want buy in from member departments perhaps have them included before hand and not a 'surprise we are doing this what do you think'? You can't expect people to be on board with an idea that isn't brought up in an open and transparent method. I think there is a need for a regional training center or several small training areas that would be significantly cheaper than this giant castle that someone wants to push. For example we could have a burn unit at one station with another area for extrication pit. We already have areas with washrooms etc we don't need to build this castle unless there is more to the story :). - Why hasn't this survey and solicitation of ideas been done before the workshop where the priorities were decided in a workshop? This is backwards to how it should be done. - Thankfully there are some fresh people around the table that are active within the service. Has the committee looked at having a regional representative from each area of MoDL? This would ensure appropriate representation across the municipality vs our current method. Make 4 seats and each term 2 years and have the people voted in by the Depts they represent. This would allow for direct communication with the area rep and ensure there is adequate representation vs what we have right now. There has been good work done by the committee in recent years that is true and I will be the first to agree to this. There is so much more that could be done if people were brought on board early and communication was clear.	8/21/2023 8:23 PM
2	Members are getting harder to obtain and keep, we are not getting younger. Equipment is getting more and more expensive. Look at where we need to be in 5-10-15 years. Maybe revisit the proposed structure proposed over 12 years or so ago. Fire Services Coordinator would have details as he was on the committee. We need new ideas to help move our county fire services forward!	8/20/2023 10:24 PM
3	They have more on their plate than they can handle now.	8/7/2023 7:46 PM
4	Determining Service Level Standards that residents in MODL should expect. This could be used to determine funding, equipment levels and training needs.	7/20/2023 6:59 AM
5	I think more department need to amalgamate. We have too many departments with untrained people in positions they shouldn't be. Someone is going to get hurt. Amalgamation of these smaller departments would help put better trained people in officer positions because you would have larger department and now only require fewer positions as a whole.	7/19/2023 9:42 PM

Fire Service Coordinator update September 2023 for FESC and Council



Lunenburg Regional
FES
Fire & Emergency Services

Fire & Emergency Services Committee
Date: September 7, 2023
Item: 6.2
Authorization: Alex Dumaresq

Service Awards

Fire Service Awards Past Year

Firefighter Years of Service

4-50 yr.(Bruce Veinotte NDFD, Ed Mulock LDFD. Mike Mulock LDFD, James Wamboldt Cbfd)

7-45 yr. 5-40-Yr. 4-35yr. 7-30yr.

6- 20yr.

Station years of service were given also

2-75 yr.(NGFD, RDFD), 1-55 yr.(DDFD).

1-50yr.(HFD) 1-45yr.(UCFD) 1-30yr.(WFD)

Leadership Training Grant





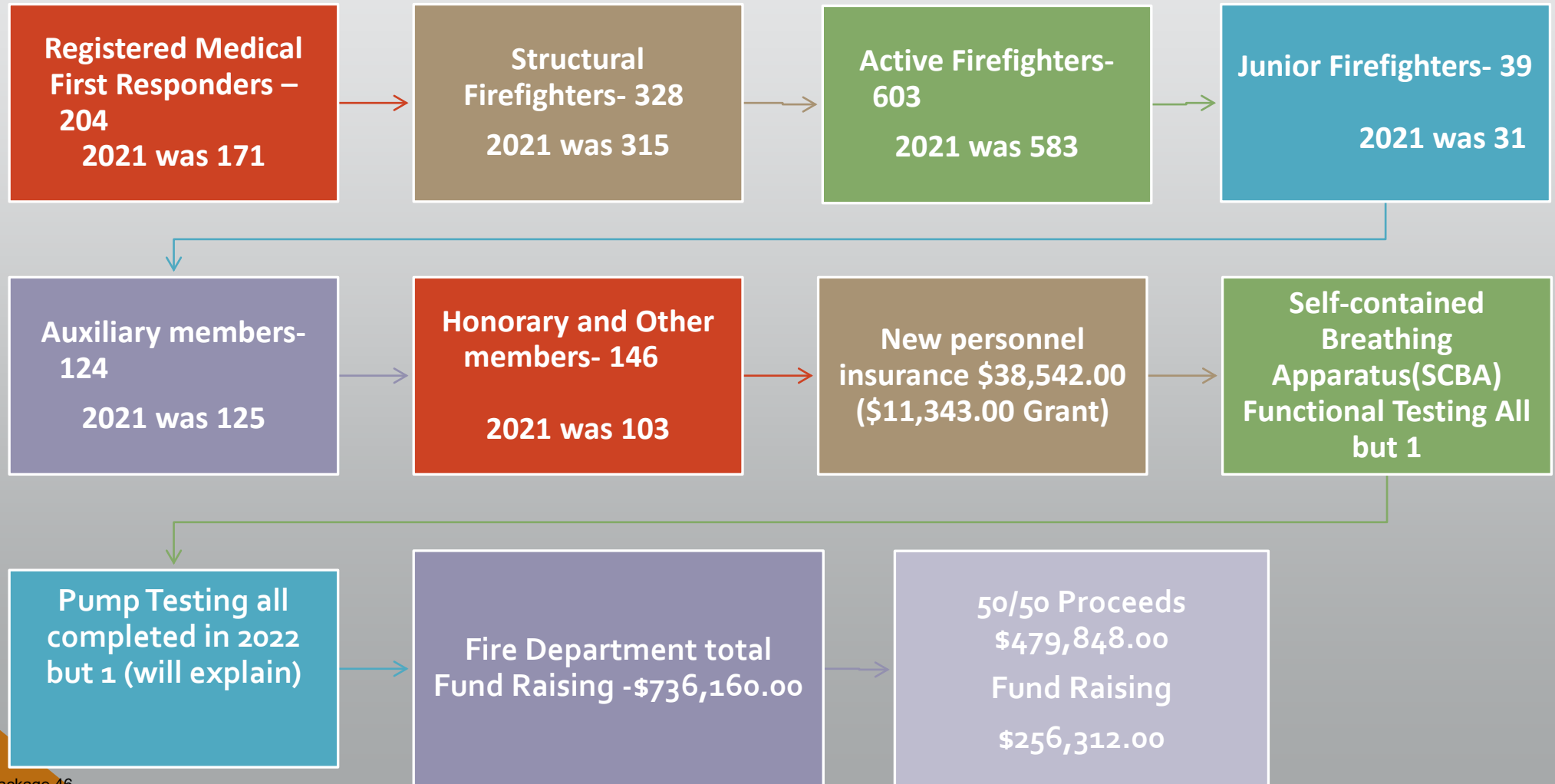


Joint Pump Testing Facility being utilized by more departments

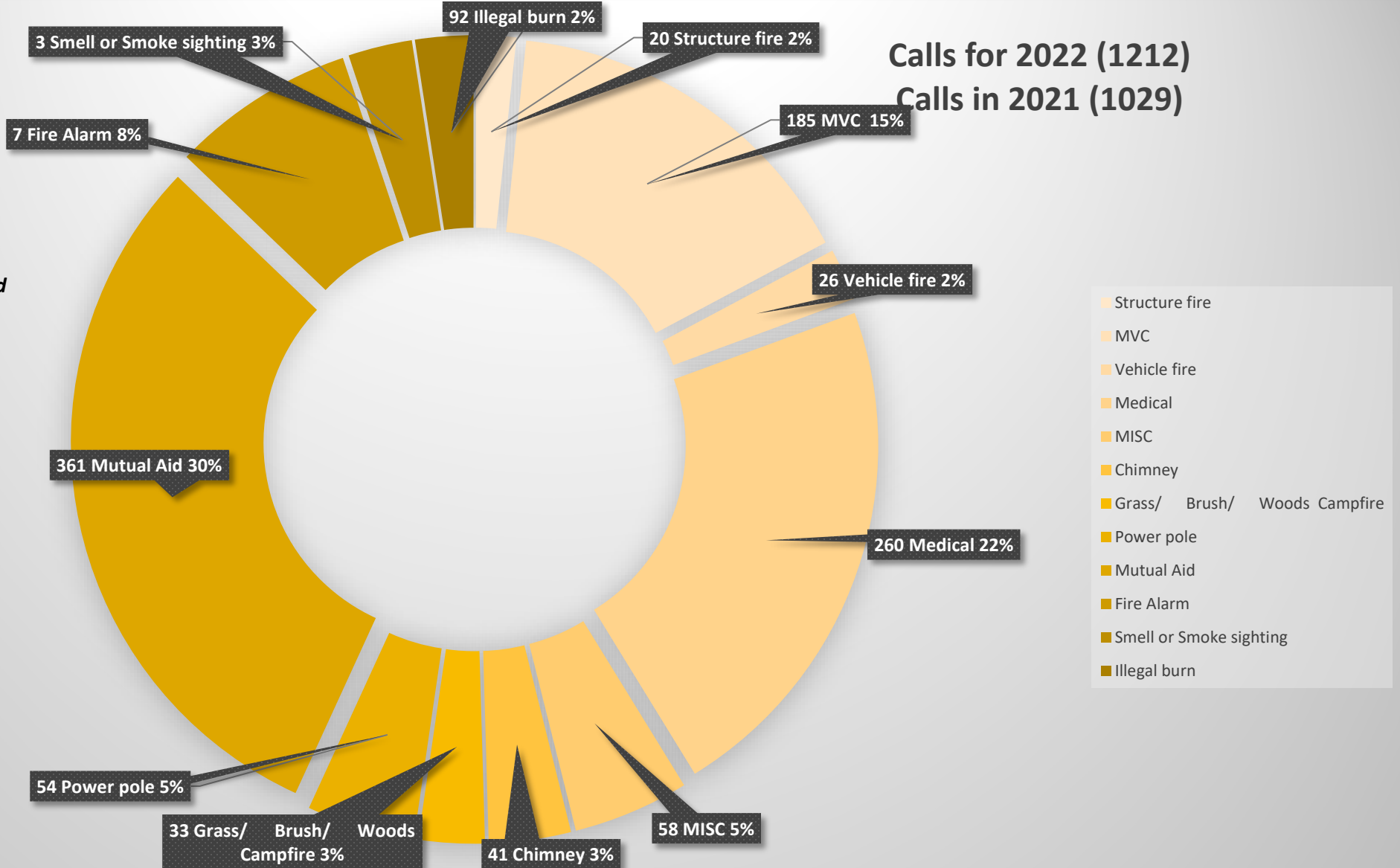


Firefighter Memorial in Ottawa

Registration Information Update from 2021



**Calls for 2022 (1212)
Calls in 2021 (1029)**



TOB FD 2022 calls
 52 MA calls outside of town and called it into town 3 times
 44 active members
 5 juniors
 30 honorary members

TOMB FD-
 21 Mutual Aid , 35 calls to MODL
 31 Active FF, 3 Junior FF, 1 auxiliary, 6 Honorary members, 18 calls into MODL

TOL FD,
 25 Mutual Aid Calls
 46 calls into Dist. 1&2
 42 active FF, 13 Auxiliary, 16 Juniors, 36 Honorary.

Past FESC Priorities

Topic
Maintenance & Testing Standards
Training (R&R) Standard/Best Practices
Mental Health (R&R, EFAP)
Bulk Purchasing
Coordination with REMO
Financial Capacity
Governance

FESC Workshops

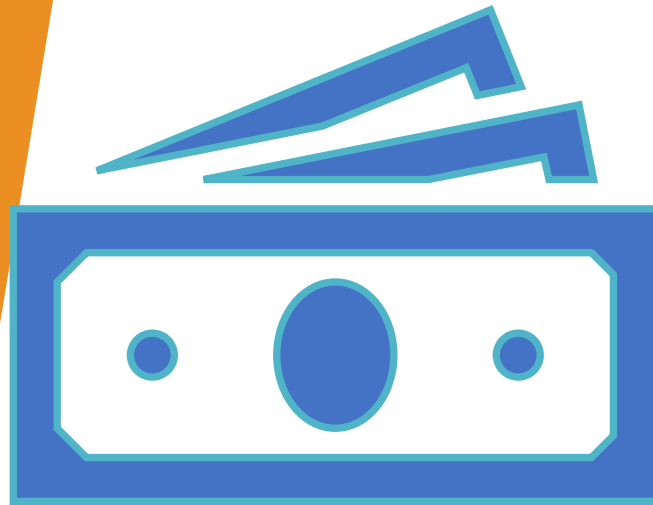
Information Review and Background, FESC, Fire & Emergency Services

- **Develop Themes**
- **Establish priority areas and possible projects,**
Goal: Establish a Draft strategy document to share with Fire & Emergency Services and Council
- **Items and discussion on several topics,**
 - Safety, Mutual Aid, Collaborative training (Firefighter Level 1)
 - Standards- GOG's, OHS/ scene safety officer, interior/exterior attack
 - Leadership Training Grant
 - Possible Regional Training Facility
 - Capacity & Governance, explore changes to Municipal Grant system
 - Recruitment & Retention Initiatives (New Family Assistance Program in 2023)
 - Foster Merger discussion with departments Showing Interest
 - Continued Respect for Fire Department **"Autonomy"**

FESC Workshops

FESC designed a Fire And Emergency Services survey from the workshops that were held (Deadline was Aug 21, 2023). This was to get a direction for items of interest for the FESC and Fire services coordinator to work on important and relevant issues from fire services.

Funding to Fire Services Outside of FD Area Rates



- Recruitment and Retention \$44,500.00
- WCB Premiums est. \$40,600.00
- **Total Non-grants \$ 85,100.00**

- **Municipal Grants Approved for 2023/2024**
- Matching Grant \$44,998.00
- Municipal Grant \$68,032.00
- Training Grant \$11,570.00
- Insurance Grant \$57,570.00
- Group Personnel Insurance \$11,570.00

- **\$193,600.00**
- **Total MODL Funding \$278,700.00**

Nova Scotia Firefighter 50/50 Draw

Funds raised by departments from the NS firefighter 50/50 draws can be claimed as fundraising and applied in the calculation of the MODL Matching Grant.,

50/50 proceeds \$479,848.00

These funds have assisted many departments through the past year during Covid related restrictions who were unable to maintain traditional fund-raising activities.


Allowed some departments to apply these funds to purchase new equipment that may not have been otherwise possible

Census 2022 from Canadian Association of Fire chefs
126,000 total # FF's
90,000 Volunteer
36,000 Career
31,000 over 50
14,000 Women Firefighters
15,000 vacant positions



- Recruitment and retention moving forward
- MODL continued funding to help with Recruitment and Retention Advertising/Newsletters, Flyers
- Have heard from some dept's this has helped with recruitment
- FAP for firefighters/families
- Fire Service Coordinator offering sessions to fire services on grounding centering exercises

RECRUITMENT & RETENTION

A meme featuring firefighters silhouetted against a fire background. The text is overlaid on the image. In the top right corner, there is a small, tilted logo consisting of three horizontal lines of varying lengths, resembling a stylized 'E' or a similar symbol.

Teasing my
brother about
his career, I
asked, "What
kind of crazy
person runs
INTO a fire?"

His reply?

**"One that is
well trained."**

Cost to Outfit One Firefighter, Today's Pricing

- Standard helmet \$410.00
- Rubber boots \$ 199.99
- Leather boots \$ 599.99
- Gloves \$ 139.99
- Hood particulate blocking \$ 155.00 standard Nomex \$ 45.00
- Bunker gear 3800—4800.00
- SCBA \$ 9700.00 plus \$ 595.00 mask plus \$ 1895.00 for the bottle
- Basic cost \$4793.00
- Interior Firefighter with SCBA \$16,983.00
- Plus Training etc.



Wildland Fire Pictures



























