

Fire & Emergency Services Committee Meeting AGENDA

Monday, September 12, 2022 – 7:00 p.m.

1. Call to Order
2. Approval of Agenda (as circulated)
3. Approval of Minutes – May 9, 2022
4. Business Arising from Minutes
 - 4.1. Fire Scene Security - update
 - 4.2. Mutual Aid Agreement - update
 - 4.3. Air Pack Certification/Turn-out Gear Safety - update
 - 4.4. Procurement of Equipment for Departments – Canoe Procurement Group of Canada
5. L.R.F.E.S. Report
6. New Business
 - 6.1. Volunteer Intake – Application Process..... 2-3
 - 6.2. Department Personnel Policies – Diversity, Inclusiveness, Harassment..... 4
 - 6.3. Fire Service Coordinator’s Report (September 2022) 5-22
7. In Camera (if required)
8. Next Meeting – Workshop to be held Monday, November 14th 2022, next regular meeting Monday, January 9th, 2023.
9. Adjournment

Request for Agenda Items

TO: Lead Staff Person
 FROM: RAINDY HARRIS
 DATE: SEPT 2, 2022

1. Agenda Topic

VOLUNTEER INTAKE- APPLICATION PROCESS

2. Do you have written material to circulate with the agenda? Yes No

If you do, please attach it to this form. If you do not, please explain the matter.

3. What is its relevance to the committee?

SEEKING CLARITY ON THE PROCESS.

4. What outcome(s) are you seeking?

DEFINITIVE STATEMENT(S) ON MODL'S POSITION WITH RESPECT TO THE INTAKE PROCESS FOR VOLUNTEERS.

R/h

Committee Member Signature

Sept 2/22

Date

Approval for agenda: Yes No

Reviewer Comments:

Lead Staff Person or Chair of Committee

Date

FESC Agenda Sept 12

- Is there a single, transparent application process in place for recruitment of volunteers across all the Fire Depts? MODL has provided funding for a recruitment campaign but the process is unclear.

Randy Harris
FESC Member at Large

FESC Agenda Sept 12

- Are all Fire Depts that receive funding from MODL required to have personnel policies in place with respect to diversity, inclusiveness, harassment etc?

Randy Harris

FESC Member at Large



Lunenburg Regional
FES
Fire & Emergency Services

FIRE SERVICE COORDINATOR UPDATE

SEPTEMBER 12, 2022 FOR FESC AND

SEPTEMBER 13, TO COUNCIL





Covid-19 2021





Fire Service Coordinator Role

Work with Fire
Departments in MDOL

Service Awards

- *Fire Service Awards 2021*

Firefighter Years of Service

3 -50 yr. 4- 45 yr. 1-35 yr. 5- 20yr. 3-20yr.

- *Station years of service were given also*

2-75 yr.(NGFD, RDFD), 1-55 yr.(DDFD).

1-50yr.(HFD) 1-45yr.(UCFD) 1-30yr.(WFD)

Topic	RANK
Maintenance & Testing Standards	1
Training (R&R) Standard/Best Practices	2
Mental Health (R&R, EFAP)	3
Bulk Purchasing	4
Coordination with REMO	5
Financial Capacity	6
Governance	7



Looking at another
Workshop for the
FESC Possibly Nov
2022



- Mutual Aid Agreement
- Scene security
- Leadership training

Requirement for Mandatory Pump Testing Standard





New Joint Pump Testing Facility
Hopefully more departments will
utilize it in 2022

**One day, I will fill
these boots !!!!!**





**Firefighter Safety
Initiatives Everyone Goes
Home**

Registration Information Update from 2021

Registered Medical First Responders – 171

2020 was 188

Structural Firefighters- 315

2020 was 307

Active Firefighters- 583

2020 was 597

Junior Firefighters- 31

2020 was 34

Auxiliary members- 125

2020 was 174

Honorary and Other members- 103

2020 was 97

New personnel insurance \$38,542.00 (\$11,343.00 Grant)

Self-contained Breathing Apparatus(SCBA) Functional Testing All but 1

Pump Testing all completed in 2021 one never done due to Covid did early 2022

Fire Department Fund Raising -\$545,168.61 (FF 50/50 Helped)

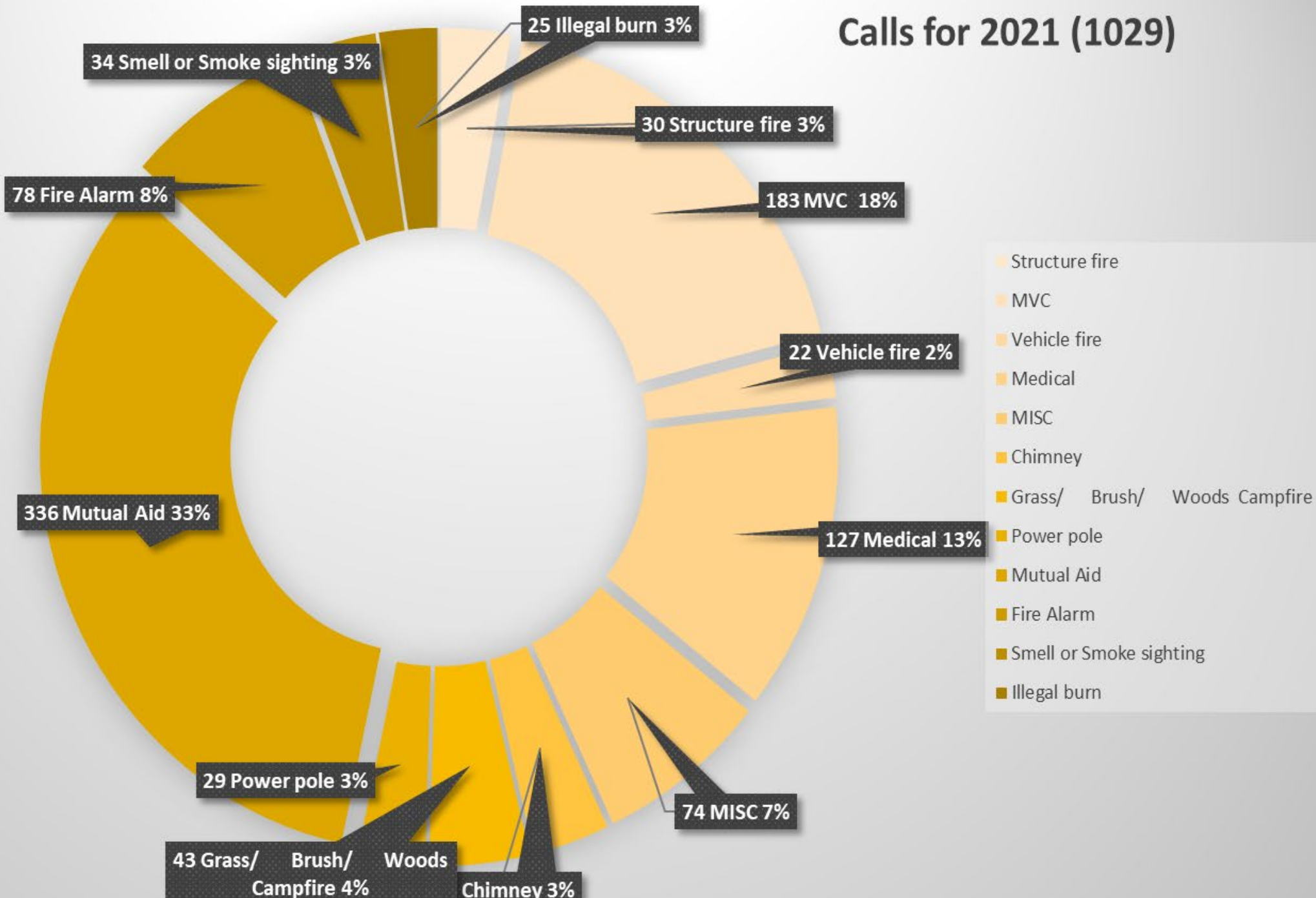
2019 was \$373,329,00



Calls for 2021

There were 124 automatic mutual aid activations and 50 manually activated mutual aid calls in 2021

Calls for 2021 (1029)



- Structure fire
- MVC
- Vehicle fire
- Medical
- MISC
- Chimney
- Grass/ Brush/ Woods Campfire
- Power pole
- Mutual Aid
- Fire Alarm
- Smell or Smoke sighting
- Illegal burn

*TOB FD 221 calls and had 50 MA calls outside of town and called it into town 3 times
40 active members
7 juniors
32 honourary members*

TOMB FD- 31 Active FF, 3 Junior FF, 1 auxilliary, 6 Honourary members, 18 calls into MODL

TOL FD, 39 active FF, 15 Auxilliary, 8 Juniors, 38 Honourary. 60 calls into Dist 1&2

RECRUITMENT & RETENTION

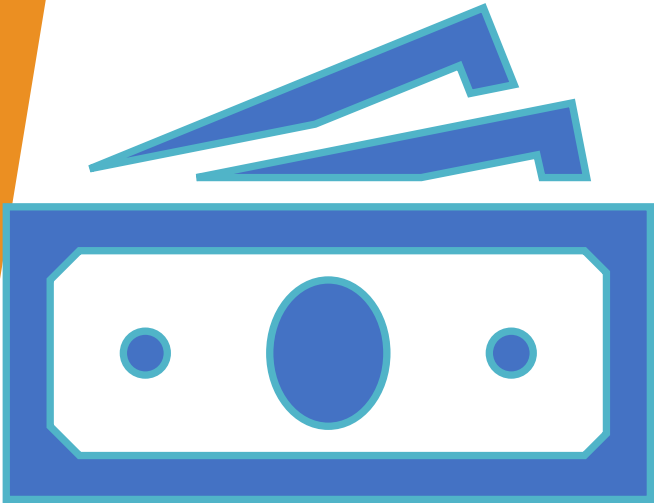


- Recruitment and retention moving forward
- MODL continued funding to help with Recruitment and Retention
Advertising/Newsletters, Flyers
- Have heard from some dept's this has helped with recruitment
- *EFAP for firefighters*
- *Fire Service Coordinator offering sessions to fire services on grounding centering exercises*

Cost to Outfit One Firefighter

Helmet	\$300-\$500
Hood-	\$170
Mask-	\$400 and up
SCBA	\$13,500.00
Bunker Gear	\$2400
Radio	\$600 to \$2500 TMR
Pager	\$600
Boots	\$200 to \$800
Gloves	\$200
Avg Total	<u>\$17,900.00</u>

Funding to fire services outside of FD Area Rates



- Recruitment and Retention \$44,500.00
- WCB Premiums est. \$40,000.00
 - **Total Non-grants \$ 74,500.00**
- **Municipal Grants ;**
- Matching Grant \$44,115.00
- Municipal Grant \$66,698.00
- Training Grant \$11,343.00
- Insurance Grant \$56,304.00
- Group Personnel Insurance \$11,343.00
\$189,803.00
- **Total MODL Funding \$264,303.00**

Recruitment & Retention Ideas

\$44,500.00 approved by council for areas to aid in recruitment and retention

- **Marketing \$10,000**
- **EFAP \$14,417.55 (Launched in September 2021)**
- **Leadership Training Grant 7,500**
- **Recognition Grant \$15,000**
- ***New Post Merger Grant as they happen***

Nova Scotia Firefighter 50/50 Draw

Funds raised by departments from the NS firefighter 50/50 draws can be claimed as fundraising and applied in the calculation of the MODL Matching Grant.,

These funds have assisted many departments through the past year during Covid related restrictions who were unable to maintain traditional fund-raising activities.

Allowed some departments to apply these funds to purchase new equipment that may not have been otherwise possible

